

TRI COUNCIL MTG PLAN

10-18-2023



NJ Nursing Programs Framework for LTC Site Clinical Placements

The goal of this collaboration is to increase the number of potential clinical sites offered to nursing students in the state of New Jersey, while attracting more nursing workforce to choose careers in LTC.

NEEDS to ADDRESS BARRIERS	GOALS – 6 MONTHS	GOALS 12-18 MONTHS
(What is needed to implement this collaboration?)	(What priority actions should be taken in the next 6 months?)	(What priority actions should be taken in the following 12 months?)
<ul style="list-style-type: none"> - Determine LTCs willing to create collaborations – create comprehensive list - Determine which LTACH’s qualify as a LTC placement (ex. Children’s Specialized) - Determine equal opportunity for large and small schools to have access to LTC placement. - Determine how LTC sites benefit from student rotations. - Determine clinical hour blocks - Determine if faculty also permitted on units within LTC - Define language on what qualities LTC can offer students - Provide nurse internships with flexibility in scheduling - Create an “open door” and follow-up process with facilitator - Define winter experiences and leadership opportunities - Externship opportunities - Clearly state ratios, number of clinical groups per site, RN oversight, faculty requirements, etc 	<ul style="list-style-type: none"> - Provide list of LTCs to all nursing programs - Create a template contract (facility based/local/regional) - Offer a “winter” experience - Explore for the students in a leadership role at LTC sites - LTCs should be reviewed by region, and that may allow better availability to the nursing schools. - Review and or develop clinical objectives for LTC. - Visit local LTC to assess if it meets the needs of our course objectives. - Develop marketing to present at open interview days for graduates. <ul style="list-style-type: none"> o Understanding the benefits o Who they would work with o Hourly rate / shift differential - Clear process for nurse progression <ul style="list-style-type: none"> o Certifications, attending professional conferences, etc 	<ul style="list-style-type: none"> - Utilize a LTC facility at multiple campuses - Develop & formalize contracts with facilities

OUTCOMES & SUCCESS INDICATORS

(What are the benchmarks or milestones that can be used to measure the success of this collaboration?)

- Student and faculty evaluations	- Clinical partner evaluation of students	- Summative evaluations end of semester
- Weekly clinical evaluation tool	- Incentives through salary, benefits, loan forgiveness	- Increased awareness for career opportunities